# **Capital Improvements and Operations Plan 2016 Edition**

#### 1-5 Years

- Winthrop
  - Build new station
  - Town Annexation to Fire District or Contract Renewal
- Twisp
  - Town Annexation to Fire District or Contract Renewal
- Mazama
  - Fix septic system issues
- Vehicles
  - (Refer to vehicle replacement schedule)
- Personnel
  - Hire Assistant Chief (fill vacancy)
  - Hire One District Secretary (could combine with part time Board Secretary to make one full time position)
- Volunteers
  - Continue to recruit new volunteers and retain current volunteers

### **5-10 years**

- **A** Carlton
  - Fix drainage problem and pave around station
  - Finish restroom (shower)
- Vehicles
  - (Refer to vehicle replacement schedule)
- Personnel
  - Add career firefighter (could be a mechanic/firefighter with some of this cost being offset from the cost of the services we currently pay)
- Volunteers
  - Continue to recruit new volunteers and retain current volunteers

## <u>10+ years</u>

- Twisp
  - Station upgrade or new station
- Carlton
  - Station energy upgrades
- Mazama
  - Station energy upgrades
- Vehicles
  - (Refer to vehicle replacement schedule)
- Volunteers
  - Continue to recruit new volunteers and retain current volunteers

### **Other Considerations**

New stations (beyond the four existing stations) built as the need and requirements of the community arise. Personnel have to be in place before a new station is considered. These stations will be satellite stations, most likely single bay stations.